

Alexander (Al) Lutchin BA, APR

Ontario



As President & CEO of Career Compass Canada, Al plays a critical and integral role in partnering with clients to realize impactful people solutions and resolve complex organizational issues.

Al has been responsible for several high-profile transformational corporate assignments. He is skilled in creating positive relationships with business leaders, delivering strategic advice and collaborating to achieve specific articulated results. He sits on the Board of Directors for the Peel Chapter of the Human Resources Professional Association and is an active member of the HR committee for the Hamilton Chamber of Commerce. He chairs the HR Roundtable with the Burlington Chamber of Commerce and, every Tuesday at 7:00 pm, hosts the TV show Hamilton Works on cable14. Professionally accredited in Public Relations, he is also an active member of the Canadian Public Relations Society.

BUSINESS EXPERIENCE

Al has a distinguished career spanning over 30 years serving in senior management roles, including executive positions in both the private and public sectors. He has extensive experience working with Boards and in the Hospitality, Entertainment and Public Assembly environments. His hallmark of distinction is developing high-performance teams, working with people in organizations to develop their full potential, achieve alignment with business objectives and realize their career aspirations.

PROFESSIONAL EXPERTISE AND SERVICES

Executive Search	Succession Planning
Strategic Communications	Executive Coaching
Organizational Development	Conflict Resolution

EDUCATION

Bachelor of Arts, University of Western Ontario
Advanced Public Relations & Communications Management

"Al is a 'get-it-done' CEO: he makes things happen and is always prepared to put in the work to see a project come to life. His enthusiasm and professionalism are contagious and you can't help but want to be part of what he's working on. Al always delivers a superior customer experience and creates a positive and enjoyable atmosphere for everyone with whom he works."