

Nance MacLeod PCC, CEC, C-IQ, PROSCI



Nance is known for driving Leadership Success, Business Growth, and Change Management Initiatives. Her career history illustrates her ability to deliver organizational wins across the board.

As a professionally trained coach Nance uses a style of empathy and honesty that cuts through the clutter to help people achieve their goals. She is an insightful, detail-oriented professional with a history of introducing fresh, forward-looking ideas that help people and companies to grow. Nance has created and facilitated very successful, well known personal and professional development seminars, executive and corporate retreats and change management initiatives.

BUSINESS EXPERIENCE

Nance has served in executive management roles with both Canadian and US-owned companies, engaging and leading her teams to achieve success through Change. She has more than two decades of experience as an instructor and corporate executive coach in leadership, engagement, conflict resolution, and professional development. She has authored over 100 articles published in *The Business Link*, *Reason and Beyond*, and *Your Workplace* magazines. She currently holds the role of Past President for the Toronto Chapter of the International Coach Federation.

PROFESSIONAL EXPERTISE AND SERVICES

Executive Leadership Coaching	Leadership Training
360° and Leadership Assessments	Change Management
Career Pathway Development	Conflict Resolution
Executive Onboarding	Organizational Development
Team Building	Workshop Design & Facilitation

EDUCATION

Professional Certified Coach – International Coach Federation
 Corporate Coach U Certified Graduate (CCUCG) – Corporate Coach U
 Licensed Coaching Skills Instructor – Coach University
 Master Career Coach – Career Partners International
 Brock University – BA, Business Studies
 Niagara College – Leadership Development, Industrial Psychology, HR
 Management Resource Group – Strategic Leadership Development® Assessments
 Certified Conflict Resolution Coach – Creating a Respectful Workplace
 C-IQ, Certified Coach in Conversational Intelligence
 PROSCI Certified Change Practitioner
 Certified Executive Coach

*Hi Nance!
 Thank you for today!
 You are truly worth
 your weight in gold. I
 am revitalized,
 refocused and have a
 new plan of attack. I
 have attached the
 progress tracker I am
 keeping for myself for
 you to review. Thanks
 so much again! Can't
 wait to see you next
 week!*

*Nance is innovative.
 She's an out-of-the-box
 thinker who is very
 professional and has
 excellent knowledge of
 how to get a person's
 creative ideas working.
 I recommend Nance
 very highly!*